



Get Started in a Career Like No Other

FBI Has Opportunities for Interns and Recent College Grads

Discover an insider's perspective on FBI operations while gaining unparalleled experience with our Honors Internship Program or begin a career directly after graduation with our Collegiate Hiring Initiative. The FBI offers students from all fields and backgrounds a head start on an exceptional career. To see our Field Office locations, visit [FBI.gov](https://www.fbi.gov).

Honors Internship Program

The Honors Internship Program is a 10-week, paid internship for college undergraduates and graduate students. While exploring our exciting career options, students work side-by-side with FBI employees at FBI Headquarters or in one of the 56 Field Office locations around the country. Open to a wide range of academic areas from Accounting to Technology to Visual Arts, this internship offers a pre-career experience unlike any other.

"By far and away, this is the best internship I've ever had. You are actually doing real work that really matters and you're accountable for your work, just like you're a part of the Bureau."

— Maria, former Honors Intern

Honors Internship Educational Disciplines

The FBI is interested in applicants with a wide range of educational backgrounds. These include, but are not limited to:

- » Accounting
- » Business
- » STEM (Science, Technology, Engineering and Mathematics)
- » English
- » Film
- » Finance
- » Foreign Languages
- » Human Resources
- » Information Technology
- » Intelligence
- » International Relations/Religions
- » Journalism
- » Law
- » Marketing
- » Public Relations
- » Visual Arts



The Collegiate Hiring Initiative: A Unique Entry-Level Opportunity

The Collegiate Hiring Initiative is the FBI's full-time, entry-level hiring program. It's open to graduating seniors or those who received an undergraduate, graduate or PhD degree within the last 24 months (or 72 months for veterans). Recent graduates help support a huge part of the FBI's mission. The program also offers participants a chance to explore and transition into many exceptional FBI career paths, as well as other opportunities within the federal government and private sector. Openings are available in these areas:



Operational Support Technician

Perform critical tasks from program analysis and administrative support to operational coordination.



Computer Scientist

Work on challenges from analyzing and preserving digital evidence to building virtual computing environments.



Electronics Technician

Install and maintain critical electronics and communication systems that can help save a child's life or avert a terrorist attack.



Data Analyst

Manage data and uncover patterns to help guide your team's next steps.



Forensic Accountant

Apply financial process knowledge to plan, coordinate and help direct the financial aspects of investigations.



IT Specialist — Forensic Examiner

Collect, evaluate and preserve digital evidence as part of a Computer Analysis Response Team, an elite group of technical experts.



IT Specialist (General)

Configure, analyze, adapt and develop new processes and systems to ensure continued growth of the FBI's technical capabilities. Opportunities exist nationwide; FBI Headquarters seeks skills in Cloud Engineering, Database Administration, Software Engineering, Big Data Technology and Platform/Site Reliability Engineering.



Joining the FBI Takes Dedication

Requirements for the Honors Internship Program and Collegiate Hiring Initiative:

Eligibility

- » Be a U.S. citizen.
- » Attend or have attended a college or university full-time as an undergraduate, graduate or post-doctoral student.
- » Have and maintain at least a 3.0 cumulative grade point average (GPA) throughout the application process (or for Collegiate Hires through graduation). Honors Interns must maintain a 3.0 GPA throughout the program.
- » Pass all of the FBI employment background investigation requirements and be able to receive a Top Secret security clearance.

Automatic Disqualifiers

- » Non-U.S. citizenship.
- » Conviction of a felony.
- » Violation of the FBI Employment Drug Policy.
- » Default on a student loan insured by the U.S. government.
- » Failure of an FBI-administered drug test.
- » Failure to register with the Selective Service System (males only).
- » Knowingly or willfully engaged in acts or activities designed to overthrow the U.S. government by force.
- » Failure to pay court-ordered child support.
- » Failure to file income tax returns.

OUR core VALUES:

Rigorous Obedience to the Constitution

Respect

Compassion

Fairness

Integrity

Accountability

Leadership

Diversity

See more details online at [FBIJobs.gov/students](https://www.fbi.gov/students)

Applications are open August to October!

Applicant Process

If you're inspired by our mission, here's what you need to know about the Honors Internship Program and Collegiate Hiring Initiative hiring process:

STEP 1 INFORM & APPLY

Visit [FBIJobs.gov/students](https://www.fbi.gov/students) to learn more. (Read our FAQs!) Apply from August to October.

STEP 2 INTERVIEW & SELECTION

The most competitive candidates will be invited for interviews. Selections are based on academic achievements, area of study, life/work experiences and the needs of the FBI. If selected, you will receive a conditional offer.

STEP 3 BACKGROUND INVESTIGATION

Once accepted, you will undergo an intensive background investigation including:

- » Polygraph examination.
- » Drug test.
- » Fingerprinting
- » Credit and records checks.
- » Interviews with former and current colleagues, neighbors, friends, etc.

STEP 4 ENTER ON DUTY

Upon receiving a Top Secret security clearance, you will be contacted and scheduled for an enter-on-duty (EOD) date. The FBI Honors Internship Program begins in the summer.

