



# FBI Special Agent/Medical Providers — The FBI Emergency Medical Support Program: An Inside Look

The Federal Bureau of Investigation (FBI) Emergency Medical Support Program (EMSP) trains and equips Special Agent/Medical Providers to support FBI operations.

As a Special Agent/Medical Provider, you may support crisis-response and anti-terrorism efforts, special operations and high-risk investigations, providing immediate care to FBI employees and others when it's unsafe for local emergency workers to enter the scene.

Candidates for this role often have health care or medical backgrounds — as Emergency Medical Technicians (EMTs), paramedics, emergency physicians, registered nurses, physician assistants or nurse practitioners. All must obtain certification at the EMT level or higher to participate in the FBI EMSP, but they are hired first and foremost as Special Agents.

Special Agent/Medical Providers work their regular cases, developing investigations, conducting interviews and collecting evidence. But when a mission requires medical support, they step into the EMSP role. Even though it's a collateral duty, EMSP personnel are highly valued and must train regularly to maintain and advance their skills and knowledge.

## A Different Set of Challenges

Special Agent/Medical Providers work at the FBI's 56 Field Offices and are ready to deploy with SWAT teams, support high-risk arrests, participate in hazardous evidence collection and investigate chemical, biological and radiological incidents. They are often part of Rapid Deployment Teams that travel the world to support FBI investigations and operations.

In tactical situations, Special Agent/Medical Providers have a different set of challenges than typical EMTs and paramedics. In addition to being in a potentially threatening environment, they must be resourceful during operations in austere locations or when ambulance support may not be unavailable.

*"Everybody on the team is an FBI Agent first. They work their cases, but when they have a mission, they step away from their investigations, step into their role (as Medical Providers), deal with the situation and then come back to their regular duties."*

*— Field Office OpMed Coordinator*

## Use Your Health Background on FBI Tactical Teams

Special Agent/Medical Providers have an opportunity to support a range of FBI operational response teams as collateral duties:\*



### Evidence Response Teams (ERTs)

Support both domestic and international ERTs and law enforcement partners in providing evidence collection, forensic training, resources and expertise in support of the FBI's investigative priorities.



### Hazardous Evidence Response Teams (HERTs)

Work with hazardous evidence teams to support investigations of terrorism and crimes using chemical, biological, radiological or nuclear materials.



### Underwater Search and Evidence Response Teams (USERTs)

Support teams that secure and investigate ports, harbors and underwater crime or incident scenes.



### Rapid Deployment Teams (RDTs)

Integrate with RDTs deploying nationally and internationally to support large-scale FBI operations in cases of international and domestic terrorism, natural disasters or complex evidence recovery locations.



### SWAT Teams\*\*

Medical providers who pass an assessment and selection process can work with Special Weapons and Tactics (SWAT) teams at their assigned Field Offices. Becoming SWAT-certified is a highly competitive process. SWAT responsibilities are in addition to regular Special Agent duties.



### Hostage Rescue Team (HRT)\*\*

Special Agent/Paramedics who pass a rigorous assessment and selection process can work with the FBI's Hostage Rescue Team (HRT), which is part of the Critical Incident Response Group's (CIRG) Tactical Section. If selected, HRT Special Agent/Paramedics attend an extensive and physically demanding new operator training program. HRT is the nation's only full-time tactical domestic counterterrorism response force.



### National Security Special Events (NSSE)

Support significant national or international events determined by the U.S. Department of Homeland Security to be potential targets for terrorism or criminal activity.

\* A candidate licensed as a registered nurse, nurse practitioner, physician assistant or physician must also be certified as an EMT or paramedic to function in the FBI EMSP.

\*\* Medical providers with paramedic certification or higher who qualify for the Tactical Recruitment Program (TRP) must indicate their tactical experience on the Special Agent application. To be eligible for the TRP, applicants must have at least three years of tactical experience in law enforcement or the military and must pass the TRP Physical Fitness Test (PFT).



# Becoming a Special Agent/Medical Provider Takes Dedication

All applicants must complete a two-year probationary period as a Special Agent before applying to the EMSP. The Special Agent Selection System (SASS) is a mentally and physically challenging process designed to find only the most capable applicants. Those who complete the process become part of an elite team that assists to preserve national security.

### Minimum Qualifications You must:

- » Be a U.S. citizen.
- » Be able to obtain a Top Secret Clearance.
- » Possess a valid driver's license.
- » Commit to serve as a Special Agent for a minimum of three years.
- » Default on a student loan insured by the U.S. government.
- » Failure of an FBI-administered drug test.
- » Failure to register with the Selective Service System (males only).
- » Knowingly or willfully engaged in acts or activities designed to overthrow the U.S. government by force.
- » Failure to pay court-ordered child support.
- » Failure to file income tax returns.

### Automatic Disqualifiers

- » Non-U.S. citizenship.
- » Conviction of a felony.
- » Violation of the FBI Employment Drug Policy.

## OUR core VALUES:

Rigorous Obedience to the Constitution

Respect

Compassion

Fairness

Integrity

Accountability

Leadership

Diversity

## Applicant Process

If you're inspired by our mission, here's what you need to know about the Special Agent/Medical Provider application process:

